

To:

Lars Petersson, President IKEA USA

Cc:

Nabeela Ixtabalan, HRD IKEA USA

Stephani Conner, Labour Relations IKEA USA

Albert Martens, Global Labour Relations IKEA

Fair union elections at IKEA Stoughton

Dear Mr. Petersson,

my union Filcams-CGIL is a member of the UNI IKEA Global Union Alliance. I am writing to you today regarding the upcoming union election at the IKEA store in Stoughton.

The UNI IKEA Global Union Alliance has set as its goal to develop constructive labour relations between unions and the company wherever IKEA operates.

Workers at the IKEA store in Stoughton have informed us that they have filed for a union election where they will vote about being represented by UNI's affiliate in the USA, the UFCW.

We call on you to ensure that IKEA USA and all your managers involved uphold the company's own co-worker principles during the election process and to accept the voting unit as proposed by our affiliated union, the UFCW.

We furthermore ask you to ensure that co-workers will be able to enjoy a healthy environment to participate in the process and freely exercise their right to vote in the union election as well as engaging constructively with the Union should Co-Workers vote for representation by the UFCW in order to develop a constructive labor management relationship in the US.

Yours sincerely

Filcams-CGIL Nazionale

Fabrizio Russo

